



Uniform Policy

Reviewed: April 2018	Next review due: April 2019
Governing Body Committee: CSC	CLT contact: Martine Blandin
Policy adopted by the Governing Body on:	

RATIONALE

The Governors, staff and students of Torpoint Community College believe that a college uniform for students in Years 7 -11 is desirable and appropriate at Torpoint and help promote a good working environment. Separate requirements for PE and practical subjects also make up the College's Uniform Policy. The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical, smart and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors accept their responsibilities under Sex Discrimination Act 1975, Human Rights Act 1998, and Disability Discrimination Act 1995 and appreciate that the College uniform should not discriminate on grounds of race, religion, sex and culture.

AIM

Look Smart, Be Smart, Feel Smart

Through our uniform and dress code we aim to:

- Encourage pride in the College.
- Enable students to be comfortable, safe and secure.
- Encourage a sense of equality and belonging to the College community.
- Protect students from social pressures to dress in a particular way.
- Support parents to provide an efficient and value for money dress code for their child.
- Support the focus on teaching and learning
- Ensure that students from different social, religious and ethnic groups feel welcome.

Students are expected to arrive in College and to leave the premises in uniform.

We expect parents to follow both the letter and the spirit of the uniform policy which in turn will ensure that staff time is focused on the teaching, learning and wellbeing of the students and not with uniform indiscretions.

Whereas it is impossible to write an exhaustive list of breaches, we strongly believe in working with parents to achieve resolution if need be. If unsure about the College's dress code please contact the College for clarification.

Description of uniform:

Black College Blazer: with logo (as purchased via SWI).

White Collared Shirt: tucked into trousers or skirts (not see through) white shirts must have white or clear buttons. (Plain skin coloured vest tops maybe worn underneath the shirts)

College Tie: Clip on navy/sky striped (as purchased via SWI).

Skirts: Black "classic" style skirt that is either straight or pleated. Skirts should not be tight or made of stretchy fabric. The hem of the skirt should be no more than 5cm above the knee. Following a consultation with parents, the two skirts provided by SWI are currently optional for year 9 to year 11 and compulsory for year 7 and 8 as the skirt of choice.

Trousers: Plain, black "classic" style trousers. These should be straight legged and not tight. There should be no large belts, zips on the sides or buckles and belts should be plain black. Trousers should not be made out of a denim fabric, chino's or leather. For example, the

trousers currently sold with zips on the side and of stretchy material will not conform with our policy and will lead to sanctions if worn at the College.

Shorts: Plain black “city” shorts or tailored black shorts. Not cargo style or sports shorts.

Shoes: Black shoes of sensible design with low heels. Shoes should protect and support feet to comply with the College’s Health & Safety Regulations. No trainers, flat pumps, canvas, stilettos or platform shoes. Shoes must be either made from leather or leather effect and be polishable **and have** no visible brand or labels.

Tights and Socks: Tights – plain black (no pattern), or flesh coloured. Socks – plain black, or grey if visible

Hats and Head Covering: No hats to be worn in College unless medical reasons are provided. The wearing of a head scarf or hijab, for religious reasons, is permitted.

Jewellery: One pair of small discreet studs may be worn and one small discreet ring on the finger. Ear stretchers are not permitted neither are earrings or body piercings that could cause a risk of injury. No facial piercings are permitted; this includes tongue piercings. A wristwatch may be worn but no bracelets. Unless agreed via a Targeted Support Plan to support additional needs. Jewellery must be removed for PE.

Hair/Hair Ornaments: Extreme and exaggerated hair colouring or style and cuts are not acceptable. The colour of hair should be within the natural range. Also, for example, grade 2 and above is acceptable and tramlines are not acceptable. If unsure please contact the College for clarification. Plain hairbands may be worn.

Make-up and Nails: The make-up worn should be discreet and appropriate for a school environment. Nail varnish should be clear.

The full uniform must be worn at all times when students are on the College site (grounds and buildings) and as directed by staff. Permission may be sought from staff to remove a blazer during the lesson if appropriate.

Students may remove blazers in exceptional circumstances, when taking part in a physical activity at break and lunchtimes outside or if the Headteacher deems that weather conditions mean that students should be given permission to remove blazers. This may happen in the last half term of the summer term.

Any breaches to the Uniform and Dress Code will result in sanctions when first noticed during daily routines or regular checks. This is in line with our Behaviour Policy and will ultimately be at the discretion of the Headteacher where a specific breach is not contained in the policy.

PE Kit

Boys:

Compulsory

- Boys Pro-Tec Rugby Shirt - Navy/Sky (to be purchased via SWI)
- Boys & Girls Vapour Polo Shirt – Navy/Sky (to be purchased via SWI)
- Boys & Girls Cuatro Shorts - Navy/White (to be purchased via SWI)
- Boys & Girls Coolmax Socks – Navy/Sky (to be purchased via SWI)
- Trainers (canvas plimsoll shoes are not acceptable)
- Football boots
- Gum shield and shin pads
- Towel

Optional

- Boys and Girls Cuatro Track Pants Navy/White (to be purchased via SWI)
- Rugby scrum caps are recommended but not compulsory

Girls:

Compulsory

- Boys & Girls Vapour Polo Shirt – Navy/Sky (to be purchased via SWI)
- Girls Cuatro Fleece – Navy/White (to be purchased via SWI)
- Boys & Girls Cuatro Shorts - Navy/White (to be purchased via SWI)
- Boys & Girls Coolmax Socks – Navy/Sky (to be purchased via SWI)
- Trainers (canvas plimsoll shoes are not acceptable)
- Football boots
- Gum shield and shin pads
- Towel

Optional

- Boys and Girls Cuatro Track Pants Navy/White (to be purchased via SWI)
- Girls Cuatro Fleece – Navy/White (to be purchased via SWI)

Students are expected to bring PE kit for every lesson even when excused through ill health or injury. This is because they are able to be assessed in the role of an official or coach even though they are not able to participate in the practical sessions for whatever reason. We recommend students bring a towel and plastic carrier bag as sometimes students will be required to participate in PE lessons outside in all weathers throughout the year. The official College optional sportswear may be worn as appropriate (See SWI website).

Sixth Form Dress Code

Students in the 6th Form do not need to wear a uniform, it is important to us that they have the privilege of wearing their own clothes to College and that they are able to express their individuality. However, it is also important they project a positive image to the rest of the College and community. Therefore we expect them to adhere to the following dress code:

- All students should make sure that no clothing is too tight, too short or too baggy, ripped or unclean. Underwear should never be visible.
- Make sure that logos or images on T shirts will not be considered offensive to anyone.
- Girls: Please do not wear low cut tops, mid rift tops or very short shorts or skirts without tights or leggings.
- Boys: Please do not wear very low waisted trousers, or take your tops off completely.
- Everyone is free to wear hats, caps and hoodies, but please remember it is polite to take them off in lessons.
- Footwear needs to be appropriate to the environment. For example, no open toed shoes in a science lab.
- Aim for smart casual!

NON-UNIFORM EVENTS

If students are not expected to wear uniform because of a charity event or because they are on a trip their clothing should be appropriate for the working environment/activities that they are taking part in.

The following points should be noted:

- Examples of unacceptable clothing items are: - cropped tops, low cut vest tops, strapless tops, very short skirts or shorts and ripped jeans
- There should not be flesh on show between the top itself and the top of the skirt or trouser
- Extremes of make up or hair colour are unacceptable unless permission has been sought for fundraising reasons
- No flip flop shoes
- Tee shirts should not display extreme/offensive views or comments.

Any breaches to the Uniform and Dress Code during Non Uniform events will result in actions and if appropriate sanctions in line with our Behaviour Policy.

The staff also have their own Dress Code protocol to adhere to.