CPA 04/19

3rd April 2019

Dear Parents and Carers,

**Re: Appointment of Substantive Headteacher**

As you are aware Dr Jeremy Plumb has been the College's acting Headteacher since September 2017 and, following the resignation of Mrs Andrea Hazeldine at the end of January this year, we advertised the headteacher's post last month.
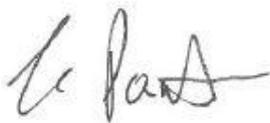
The strong field of applications reflected the College's high standing. A selection panel of three College governors, and a special advisor from Cornwall Council, shortlisted two candidates for interview and spent two days with them last week. An intense interview programme comprised the candidates meeting all staff, a student panel and the College's middle level leaders; they also gave two formal presentations; one to the panel, staff and students and the other to the selection panel and additional governors, and they taught a lesson. The process ended with a formal interview with the selection panel.

One candidate, above the other, met all the requirements of the headteacher's post both personally and professionally. I am delighted to inform you that the selection panel offered the job to Dr Plumb, and that he has accepted.  He will assume the substantive headteacher's post at the start of the Summer Term. Dr Plumb is a local man who is well known throughout the College community, and he is passionate about delivering the best possible opportunities and outcomes for our students and moving the College forward to achieve this.

Over the coming months Dr Plumb will be working with the governors and staff to put in place his plans to ensure his desired outcomes are achieved. He will write to you in due course to introduce himself.

Thank you to everyone involved in this very important selection process. I am very confident and happy that we have appointed a strong leader with a passion and determination to achieve the best for our young people and who will maintain a firm grip on the College's helm in the future.

Yours sincerely,

Mr Colin Parton
Chair of Governors