



# Uniform Policy

<b>Reviewed: January 2024</b>	<b>Next review due: January 2025</b>
<b>Governing Body Committee: FGB</b>	<b>CLT contact: Martine Blandin- Neaves</b>
<b>Policy adopted by the Governing Body on: 21<sup>st</sup> February 2024</b>	

## Policy – Amendment Record Sheet

Amendment Number	Section Amended	Amended By	Reason for Amendment	Date
01	Page 3	M. Blandin-Neaves	Additional information offering possible support sourcing an item of uniform	16.09.22
02	Page 4 – skirts	M. Blandin-Neaves	Increased the hem height above the knee	16.09.22
03	Page 4 – skirts	M.Blandin-Neaves	Removal of final sentence	16.09.22
04	Page 4 - Jewellery	M.Blandin-Neaves	Change of wording	16.09.22
05	Page 5 - PE Kit	M.Blandin-Neaves	Addition of plain navy t-shirt	16.09.22
06	Page 3	Jo Jones	Removal of reference to the pandemic	14.07.23
07	Pages 3 & 5	M. Blandin-Neaves	SWI changed to 'Uniform Supplier'	05.01.24
08	Page 5	M. Blandin-Neaves	** additional wording inserted	05.01.24
09	Page 6	M. Blandin-Neaves	Non Uniform Events – information omitted, and one statement added.	05.01.24
10	Page 4	Jo Jones	Sept changes added for transition period to new supplier	26.02.24
11				
12				

## RATIONALE

The Governors, staff and students of Torpoint Community College believe that a college uniform for students in Years 7 -11 is desirable and appropriate at Torpoint and help promote a good working environment. Separate requirements for PE and practical subjects also make up the College's Uniform Policy. The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical, smart, and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors accept their responsibilities under the Equality Act and Human Rights Act 1998, and appreciate that the College uniform should not discriminate on grounds of race, religion, sex and culture.

## AIM

### **Look Smart, Be Smart, Feel Smart**

Through our uniform and dress code we aim to:

- Encourage pride in the College.
- Enable students to be comfortable, safe and secure.
- Encourage a sense of equality and belonging to the College community.
- Protect students from social pressures to dress in a particular way.
- Support parents to provide an efficient and value for money dress code for their child.
- Support the focus on teaching and learning
- Ensure that students from different social, religious and ethnic groups feel welcome.

Students are expected to arrive in College and to leave the premises in uniform.

We expect parents to follow both the letter and the spirit of the uniform policy which in turn will ensure that staff time is focused on the teaching, learning and wellbeing of the students and not with uniform indiscretions.

Whereas it is impossible to write an exhaustive list of breaches, we strongly believe in working with parents to achieve resolution if need be. If unsure about the College's dress code please contact the College for clarification.

### **Description of uniform:**

**In the event a parent has a concern sourcing an item (or items) of College uniform, they should contact the College to determine if there is any support available.**

**Black College Blazer:** with logo (as purchased via Uniform Supplier.)

Please note, we are allowing students to wear a plain, black, no logo, V-neck jumper to go under their blazer. This is not a replacement of the blazer, but can be worn as an extra layer.

**White Collared Shirt:** tucked into trousers or skirts (not see through) white shirts must have white or clear buttons. (Plain skin coloured vest tops maybe worn underneath the shirts)

**College Tie:** Clip on navy/sky striped (as purchased via Uniform Supplier.)

**Skirts:** Black “classic” style skirt that is either straight or pleated. Skirts should not be tight or made of stretchy fabric. The hem of the skirt should be no more than 10cm above the knee. With effect from September 2024 the only compliant skirt will be the Trutex Pendle Senior Stitch Down Pleat Tartan Skirt (to be purchased through our uniform supplier)

**Trousers:** Plain, black “classic” style trousers. These should be straight legged and not tight. There should be no large belts, zips on the sides or buckles and belts should be plain black. Trousers should not be made out of a denim fabric, chino’s or leather.

**Shorts:** Plain black “city” shorts or tailored black shorts. Not cargo style or sports shorts.

**Shoes:** Black shoes of sensible design with low heels. Shoes should protect and support feet to comply with the College’s Health & Safety Regulations. No stilettos, boots (including ankle boots) or platform shoes. Shoes must have no coloured visible brand, laces, soles or labels.

**Tights and Socks:** Tights – plain black (no pattern) or flesh coloured. Socks – plain black, grey or dark blue and below the knee.

**Hats and Head Covering:** No hats to be worn in College unless medical reasons are provided. The wearing of a head scarf or hijab, for religious reasons, is permitted.

**Jewellery:** One pair of small discreet ear lobe studs may be worn and only one small discreet ring on the finger. Ear stretchers are not permitted neither are earrings or body piercings. No facial piercings are permitted; this includes tongue piercings. A wristwatch and a maximum of one bracelet may be worn

**Hair/Hair Ornaments:** Extreme and exaggerated hair colouring or style and cuts are not acceptable. The colour of hair should be within the natural range. Also, for example, grade 2 and above is acceptable and tramlines are not acceptable. If unsure please contact the College for clarification. Plain hairbands may be worn.

**Make-up and Nails:** The make-up worn should be discreet and appropriate for a school environment. Nail varnish should be clear.

The full uniform must be worn at all times when students are on the College site (grounds and buildings) and as directed by staff. Permission may be sought from staff to remove a blazer during the lesson if appropriate.

Students may remove blazers in exceptional circumstances, when taking part in a physical activity at break and lunchtimes outside or if the Headteacher deems that weather

conditions mean that students should be given permission to remove blazers. This may happen in the last half term of the summer term.

Any breaches to the Uniform and Dress Code will result in sanctions when first noticed during daily routines or regular checks. This is in line with our Behaviour Policy and will ultimately be at the discretion of the Headteacher where a specific breach is not contained in the policy.

## **PE Kit**

### **Boys:**

#### **Compulsory**

- Boys Pro-Tec Rugby Shirt – Navy/Sky (to be purchased via Uniform Supplier) With effect from September 2024 this item will no longer be compulsory
- Banner Aptus Long Sleeve Multisport Top – Navy/Sky (to be purchased via our uniform supplier)
- Plain Black/Navy shorts
- Plain Black or Navy socks
- Trainers (canvas plimsoll shoes are not acceptable)
- Football boots
- Gum shield and shin pads
- Towel

#### **Optional**

- Rugby scrum caps are recommended but not compulsory.

### **Girls:**

#### **Compulsory**

- Banner Aptus Short Sleeve PE top– Navy/Sky (to be purchased via Uniform Supplier)
- Plain Black/Navy shorts or leggings
- Plain Black or Navy socks
- Trainers (canvas plimsoll shoes are not acceptable)
- Football boots
- Gum shield and shin pads
- Towel

#### **Optional**

- Girls Cuarto Fleece\*\* – Navy/White (to be purchased via the College).

Students are expected to bring PE kit for every lesson even when excused through ill health or injury. This is because they are able to be assessed in the role of an official or coach even though they are not able to participate in the practical sessions for whatever reason. We recommend students bring a towel and plastic carrier bag as sometimes students will be required to participate in PE lessons outside in all weathers throughout the year. The official College optional sportswear may be worn as appropriate. (See Uniform Supplier website).

## **Sixth Form Dress Code**

Students in the 6<sup>th</sup> Form do not need to wear a uniform, it is important to us that they have the privilege of wearing their own clothes to College and that they are able to express their individuality. However, it is also important they project a positive image to the rest of the College and community. Therefore, we expect them to adhere to the following dress code:

- All students should make sure that no clothing is too tight, too short, or too baggy, ripped or unclean. Underwear should never be visible.
- Make sure that logos or images on T shirts will not be considered offensive to anyone.
- Please do not remove your tops completely, wear low cut tops, very low waisted trousers, mid rift tops or very short shorts or skirts without tights or leggings.
- Everyone is free to wear hats, caps and hoodies, but please remember it is polite to take them off in lessons.
- Footwear needs to be appropriate to the environment. For example, no open toed shoes in a science lab.
- Aim for smart casual at least, but business wear would be preferred.

## **NON-UNIFORM EVENTS**

If students are not expected to wear uniform because of a charity event or because they are on a trip their clothing should be appropriate for the working environment/activities that they are taking part in.

The following points should be noted:

- No flip flop shoes
- T-Shirts should not display extreme/offensive views or comments.
- The section about Jewellery also still applies.

Any breaches to the Uniform and Dress Code during Non-Uniform events will result in actions and if appropriate sanctions in line with our Behaviour Policy.

The staff also have their own Dress Code protocol to adhere to.